

# Michael ABI FAYSAL

Île-de-France, France • +33 7 45 74 74 28 • [michael.abifaysal@gmail.com](mailto:michael.abifaysal@gmail.com) • [linkedin.com/in/michael-abi-faysal](https://www.linkedin.com/in/michael-abi-faysal)

## Education

<b>IAE Paris-Est-Créteil</b> Master's Degree (M2) – Human Resource Management in Multinationals	Paris, France 09/2024 - 09/2025
<ul style="list-style-type: none"><li>Ranked 2nd nationally – Master's in Human Resource Management – Eduniversal 2024</li><li>Graduated with Highest Honors.</li></ul>	
<b>Paris-Saclay University</b> Master's Degree (M2) – Work, Expertise, Organizations – Change Management	Paris, France 09/2023 - 09/2024
<ul style="list-style-type: none"><li>Graduated with Honors.</li><li>Class Representative &amp; Internal Communication Officer.</li></ul>	
<b>Paris-Saclay University</b> Master's Degree (M1) – Consulting and Intervention in Work and Organizations	Paris, France 09/2022 - 06/2023
<ul style="list-style-type: none"><li>Ranked 1st in class.</li></ul>	
<b>Lebanese University</b> Bachelor's Degree – Social Sciences	Zahlé, Lebanon 09/2019 – 07/2022
<ul style="list-style-type: none"><li>Ranked 1st in class.</li></ul>	

## Experience

<b>Renault Group</b> HR Training & Development Project Manager	Guyancourt, France 09/2024 – 09/2025
<ul style="list-style-type: none"><li>Structured training strategy for 100 Supply Chain employees (S&amp;OP / S&amp;OE).</li><li>Redesigned 20+ modules; digitalized via LMS for accessibility and tracking.</li><li>Standardized 40+ modules, enhancing clarity, consistency, and pedagogical impact.</li><li>Contributed to HR transformation initiatives in a Lean industrial environment.</li></ul>	
<b>Renault Group</b> Learning Business Partner	Guyancourt, France 09/2023 – 09/2024
<ul style="list-style-type: none"><li>Managed annual training plan for 250+ employees (budget, KPIs, scheduling).</li><li>Co-designed 25+ learning solutions with business teams, addressing 90% of identified needs.</li><li>Coordinated 100+ training sessions with provider Penelope; supervised 10 training officers.</li><li>Built Power BI dashboards to improve monitoring and learner satisfaction.</li><li>Supported HR transformation with Accenture; tailored paths for 200 employees.</li><li>Advised 20+ managers on training optimization and change leadership.</li></ul>	
<b>Chamber of Commerce of Zahlé &amp; Beqaa</b> HR Assistant	Zahlé, Lebanon 04/2021 – 08/2022
<ul style="list-style-type: none"><li>Supported 60 employees in HR policy implementation and compliance.</li><li>Oversaw 30 onboarding and offboarding processes (contracts, files, legal).</li><li>Screened 100+ applications and organized 20 interviews with full follow-up.</li><li>Maintained and updated personnel records in compliance with legal standards.</li></ul>	

## Certifications

- Exercising Leadership: Foundational Principles – **Harvard University**
- Leading Organizations – **HEC Paris**
- Change Management for Managers – **ESSEC Business School**
- Intercultural Management – **ESCP Business School**

## Skills & Interests

- Technical:** Change management, instructional design, project management (Agile, Lean), HR strategy, talent development, HR analytics
- Tools:** Workday, Cornerstone, LMS, Power BI, SPSS, Jira, Microsoft Office, Canva, Articulate 360, Teams, Slack, SharePoint
- Languages:** French (C1), English (C1, TOEIC 900+), Arabic (native)
- Soft Skills:** Leadership, critical thinking, strategic communication, stakeholder management
- Interests:** Travel (international HR practices), reading (leadership, management, psychology)