



Dalila TARDY

Nationality French

Languages French (Native), English (Fluent), Spanish (Upper-intermediate)

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Chief Financial Officer (CPA & Executive MBA), transform finance into a collaborative lever: accounting restructurings, tailored CSPs for mergers, and unified tools with one obsession: efficiency and team buy-in. Because the best results emerge when rigor (IFRS/SOX) meets collective intelligence. Because sustainable success is built together.

KEY SKILLS

- **Financial Leadership & Strategy:** Led restructurings (debt, WC -€50M) and M&A (30+ deals >€300M). Optimized EBITDA (+15%) and IFRS/SOX reporting.
- **Digital & Financial Transformation:** Deployed ERP (Oracle Cloud, SAP) and Power BI (3,000 users). Established shared service centers (-20% costs).
- **Leadership & Change Management:** Managed multicultural teams (120+ employees). Drove Agile/Lean Six Sigma transformations and mentorship programs.
- **International & Cross-Cultural:** Experience in Europe/Latin America. Led cross-border projects (teams in France, UK, Spain).
- **Sustainability & ESG:** Mission-driven company (OTI certification), ESG criteria. Chair of Diversity & Inclusion Committee (Cemex France) and Audit Committee for Grand Paris Line 15 East.

PROFESSIONAL EXPERIENCE

2005 – Present Cemex

2020 – Present

West Europe region (France – UK – Espagne)

Executive member of West Europe | €2B+ revenue | 60 team Leadership | 3 countries

Director of business development & Operational Excellence – 2024 - Present

7 direct team (3 countries), ~60 Team members

- **Financial Restructuring:** Boosted EBITDA (+15%) via cost rationalization and strategic asset reallocation.
- **Industrial Engineering:** Led €200M CAPEX projects (production tools, fundraising).
- **M&A:** Executed 30+ deals in Western Europe (transactions >€300M).
- **Operational Excellence:** Deployed digital asset-tracking solutions and predictive maintenance.

Chief Financial & Administrative Officer & Business Partner– 2020 – 2023

- **Financial Audits:** Ensured accuracy/compliance of client financial statements.
- **Working Capital Optimization:** Reduced WC by €50M; improved asset management (+20%) via structural measures.
- **Crisis Resilience:** Steered business continuity plans during COVID-19.
- **Digital Transformation:** Rolled out Power BI for 3,000 employees; digitized financial reporting.
- **Compliance & Processes:** Standardized back-office processes; implemented SOX-compliant audit controls.
- **Team Leadership:** Managed internal teams (France/UK/Spain) and coordinated external teams (Prague/Budapest/India).

2005-2019

CEMEX France (Group)

Executive Committee Member of Cemex France | €1B + Revenue | Team 60-140 members | 350 sites

2016 – 2019

Director of Shared Services Center, Rungis, Ile de France

120-team leadership (50% external)

- **Cost Efficiency:** Cut administrative costs by 20%.
- **IT Modernization:** Led migration to Oracle ERP Cloud (2018) with change management.
- **Value Creation:** Established a 70-person shared service center.
- **Global Transformation:** Launched international SSC with teams in Europe, India, and Latin America.
- **Financial Reporting:** Prepared monthly reports for executive leadership and shareholders.

2005 - 2015

Chief Financial & Administrative Officer, Rungis, Ile de France

€1B + Revenue | Team 140 members | 350 sites

- **Tax Optimization:** Managed filings for multi-sector companies; minimized tax burden while ensuring local compliance.
- **Asset Revaluation:** Increased asset base value by 15% (40K assets/€600M).
- **Centralization:** Consolidated financial services; standardized processes (-20% admin costs).

1995– 2004

Béton de France Rhône alpes, Lyon-Saint Priest, Rhône alpes

Financial Manager → Deputy Accounting Director | €450M revenue | 50 production sites

- **Treasury & Reporting:** Managed cash flow and financial statements.
- **Internal Controls:** Developed robust control systems.
- **Team Supervision:** Led 15 employees; achieved €90M EBITDA.

EDUCATION

2021 - 2022

French Order of Chartered Accountants – CPA Certification

2021 – 2022

Sciences Po – IFA – CAC 40 Corporate Administrator Diploma

2010 – 2012

NEOMA Business School – Global Executive MBA

INTERESTS

Sustainable practices, Running, Skiing, Travel