

A close-up photograph of three hands holding a single wooden puzzle piece. The puzzle piece features a green and white map of the Earth. The background is a blurred green field of crops.

MÜNZING

Shaping the Future – Sustainability with Impact

Since 1830, MÜNZING has stood for innovation and responsibility. Our sustainability strategy combines Environment, Social Issues and Governance – with clear goals and measurable results.

Environment

We reduce energy consumption and lower emissions by minimizing fossil fuel-generated energy with electricity, using renewable energies, and closely monitoring efficiency measures at all of our sites. We strengthen the circular economy with products that conserve resources and optimize material flow.

Social

Social responsibility is an integral part of our actions: We invest in occupational safety, continuous training and ensuring fair working conditions to promote diversity and personal growth. Along our supply chain, we focus on integrating responsible sourcing practices to uphold high ethical standards.

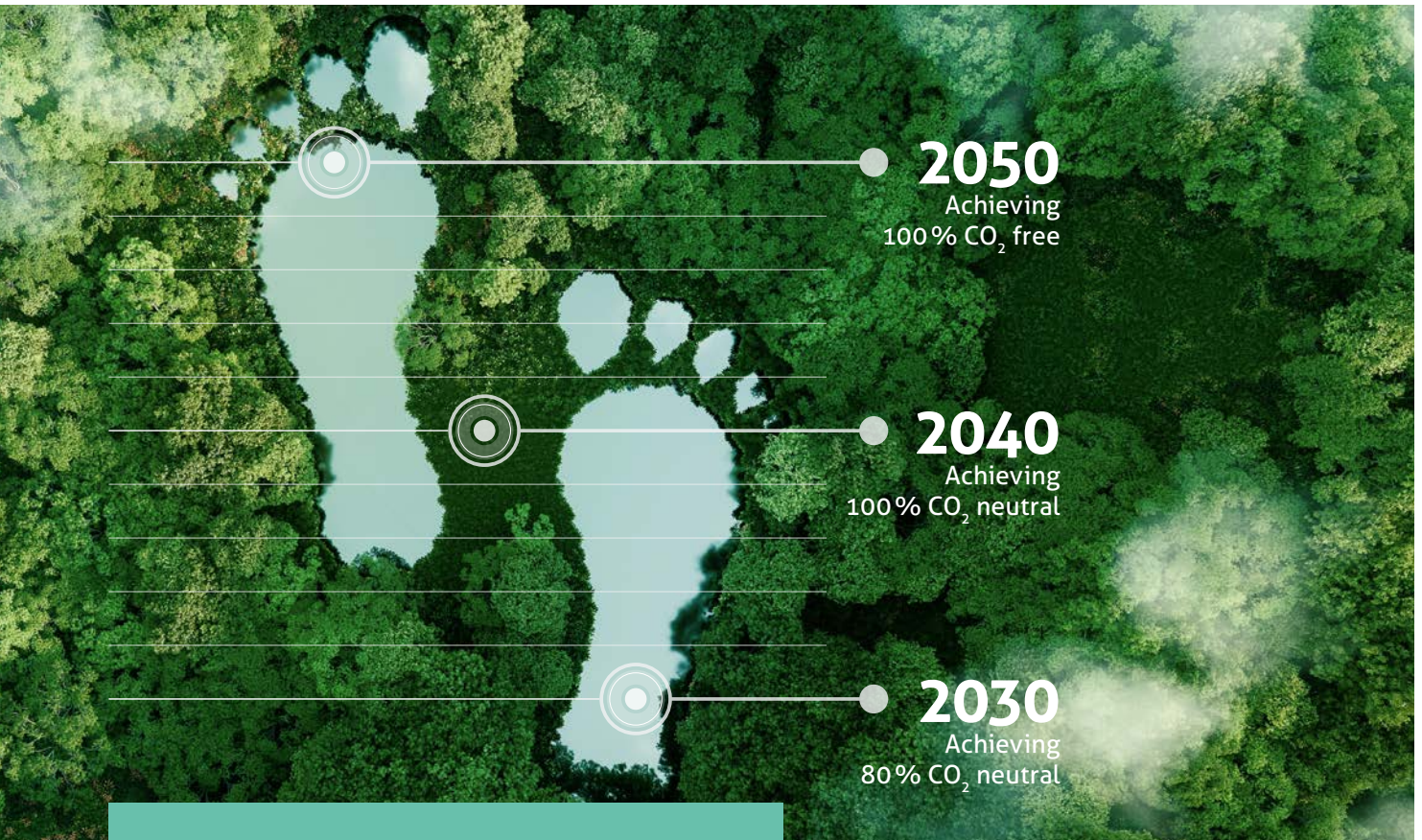
Governance

Reliable governance with clear processes, audits, and recognizable standards form the foundation. Transparent reporting and dialogue with customers, partners, and authorities support the long-term sustainable development of the chemical industry.

MÜNZING is committed to a transformation that is ecologically effective, socially responsible, and economically viable.



Environment – Action for Climate, Energy and Circular Economy



To achieve our climate goals, we focus on decarbonization through electrification. Photovoltaics and PPA contracts are replacing fossil fuels.



Energy efficiency is an important aspect of our strategy. Process optimizations, heat recovery, and leakage monitoring are permanently reducing energy consumption.

Climate target: 80% CO₂ neutrality by 2030, complete CO₂ free by 2050.

Through targeted investments in modern technologies, we are making our production processes more efficient and lower in emissions.

Renewable energies, electrification, and the circular economy form the foundation of our environmental strategy.

For us, circular economy means the integration of recycled and renewable raw materials into our products. Sustainable raw material selection also help us reduce our product carbon footprint for targeted reduction of emissions.

Social – Responsibility for People and Society

Our employees are the heart of MÜNZING and the foundation of our success.

We promote health, safety, diversity, and development across all locations.

Respectful cooperation, fair working conditions, and active responsibility characterize our corporate culture.

Together, we create an environment that strengthens motivation, trust, and cohesion.



FOCUS AREAS



- **Health & Safety:**
Prevention programs, safety trainings and safe workplaces
- **Employee Development:**
Continuous training, leadership programs and personal development



- **Work-life Balance:**
Flexible work arrangements and family-friendly conditions
- **Human Rights:**
Fair working conditions and social standards throughout the supply chain

Governance – Integrity and Transparency



OUR PRINCIPLES

- **Responsible Leadership:**
Sustainability as an integral part of all corporate decisions
- **Risk Management:**
Systematic assessment of ESG risks and opportunities along the value chain
- **Ethics & Compliance:**
Code of Conduct, training, and internal audits ensure integrity
- **Certified Standards:**
ISO 9001, 14001, 50001 certification ensure quality, environmental responsibility, and energy management
- **Transparent Reporting:**
CSRD- and ESRS-compliant disclosure strengthens trust and credibility

Responsible corporate governance is firmly anchored in our organization. Our global sustainability team manages the implementation of the ESG strategy and ensures consistent, transparent reporting. Clear structures, ethical conduct, and open communication form the basis of our success – worldwide and across all levels.

